



# **Reasonable Accommodation: Profitable Compliance with the Americans with Disabilities Act (Case Studies on Business Profitability Through Persons with)**

*Jay W. Spechler*

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# Reasonable Accommodation: Profitable Compliance with the Americans with Disabilities Act (Case Studies on Business Profitability Through Persons with)

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## **Reasonable Accommodation: Profitable Compliance with the Americans with Disabilities Act (Case Studies on Business Profitability Through Persons with) Jay W. Spechler**

Reasonable accommodation is defined as any change in the work environment or in the way business is usually conducted that results in equal employment opportunity for an individual with a disability. With the Americans with Disabilities Act in full swing and more than 35,000 court cases on record, there is much to be done to get most companies into compliance.

Reasonable Accommodation: Profitable Compliance with the Americans with Disabilities Act was designed to provide those responsible for diversity and implementing the ADA with specific benchmark examples of how companies have provided accommodations that have had a positive impact on profitability, quality, employee and customer relations.

This masterfully written book covers many important topics dealing directly with the ADA. It also provides numerous technologies available that can greatly increase productivity and quality of performance for disabled employees, as well as a "who's who" of case studies including: AT&T, Boeing, Federal Express, Ford Motor Co., Bank of America, Digital Equipment, General Electric Co., IBM, Motorola, WAUSAU Insurance Co., Sears Roebuck, Philip Morris, and many more.

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